## Shimpling Parish Council

## Internal Control Report - Risk Assessment and Financial Management – Financial Year 2025 - 2026

Topic	Risk Identified	Risk	Management of Risk	Staff Action	Evidence / Minuted	Notes / Issues	Date
Precept	Not submitted by 31 <sup>st</sup> January	L	Full minute – RFO follow up	Diarise for Nov and Jan meetings Ensure budgetary discussions held in Autumn/Winter	Minuted Nov Meeting		
	Not paid by DC	L	Confirm receipt	Preserve email receipt	Received		
Salaries	Wrong salary / hours / rate / person paid	L	Check salary, hours rate and names	Confirm correct salary rate	Checked and approved at meetings	Now outsourced to SALC as independent check	
	Wrong pension deductions	L	Check pension arrangements and reporting procedures	Diarise for Nov – pension to take effect in February	N/A	None required	
	Wrong deductions NI and Tax	L	Check to PAYE calculations and correct tax code etc	Diarise for EOY	Monitored		
Bank transactions	Incorrect invoice paid/person paid/amount	L	Two signatories for each payment	Ensure two signatories other than Clerk are appointed	Via bank		
	Fraud by staff/Chair/Signatories	L	Minimum of three signatories	Minutes and discussion around finances at every meeting	Annual audit Minutes of meetings		
Use of Internet Banking	As above with bank transactions	L	Two signatories for each payment and bank reconciliations checked by another Cllr	Ensure two signatories other than Clerk are appointed and that a different Cllr checks the bank reconciliations	In place		
VAT	VAT analysis	L	All items in cash book lists	Diarise for EOY Produce report			
	Charged on purchases	L	Consider all items per cash book lists	Each purchase			
	Claimed within time limits	L	Agree returns submitted	Minute whether VAT reclaimable for each			

			Diarise at least 6 monthly VAT refund claims	purchase and document in bank recs receipts of refunds	
Assets	Loss, damage etc	М	Annual inspection, update insurance and asset registers	Diarise early review of assets prior to EOY Liaison with VHC from Jan onwards	
	Risk or damage to third party property or individuals	Μ	Review adequacy of public liability insurance	Diarise for EOY and also autumn renewal of PLI	
Staff	Fraud by staff	L	Fidelity guarantee value appropriately set	Diarise for EOY and also autumn renewal of PLI	Minutes of meetings Signatures on bank reconciliation Control measures followed Audit every year Scribe accounting software with remote access possible for Chair and Vice Chair.
Loss	Consequential loss due to critical damage or third party performance	L	Review adequacy of insurance cover	Diarise for EOY and also autumn renewal of PLI	
Maintenance	Reduced value of assets or amenities – loss of income or performance	L	Annual maintenance inspection Regular play area inspections Ensure recommendations from previous report carried out	Diarise playground inspection for autumn to take place in early spring	
Legal powers	Illegal activity or payment	L	Council educated as to their legal powers Financial Report also includes powers under which monies spent	Training/refresher training Use of SALC for note of powers Active reminders to Cllrs on extent of powers	PC powers now noted on agendas to show legal grounds for decisions and payments.